

YEAR IN REVIEW 2023-24



Pictured: The team from UNC Charlotte at the 2023 Community Engagement Administrators Conference & Students from multiple campuses at the 2023 CSNAP Student Conference

30 YEARS OF PROMOTING PUBLIC PURPOSES

The traditional gift for a 30th anniversary is the pearl. It is intended to symbolize endurance as, just like a pearl, a strong and lasting union takes time to grow. It also signifies that such commitment is precious and rare. 2024 marks 30 years since a scrappy group of administrators and students formed North Carolina Campus Volunteers to connect campuses across the state who were part of the burgeoning movement to promote community service and service-learning in higher education. It was also a response to a broader call for higher education to fully embrace its public purposes. At that time, Ernest Boyer (among many other education leaders) was calling for a new model of higher education that involves students in "social issues, balances theory and practice, promotes an integrated view of knowledge, expands the nature of scholarly work, and extends classrooms into communities." In 2002, the group evolved into North Carolina Campus Compact, a charge led by passionate administrators and several presidential champions, including Leo Lambert (Elon University), who agreed to continue to host the state office on Elon's campus, and the late Ken Peacock (Appalachian State University) who mobilized the UNC presidents to join. In 2022 we became North Carolina Campus Engagement.

While our mission has expanded and evolved, we have never strayed from the vision that colleges and universities have a responsibility, as anchor institutions in their communities, to embrace their public purposes. With all of the unprecedented challenges facing our communities, nation, and world, we believe this mission has never been more urgent. Most pearls are produced by oysters in both freshwater and saltwater environments. As we step in to the next 30 years, I trust that we will meet these current challenges and continue to grow and enhance the beauty and strength in our students, institutions, and communities. Happy 30th Anniversary! Onward & upward!

Executive Director



Executive Board at the 2024 Presidents Forum



66

"What is needed is not just more programs, but a larger purpose, a larger sense of mission, a larger clarity of direction."

—Ernest Boyer (former U.S. Commissioner of Education and President of the Carnegie Foundation) Creating the new American college. Chronicle of Higher Education (1994)

2023-24 Executive Board

Kelli Brown, Board Chair Chancellor, Western Carolina University

> Connie Book, President Elon University

> Rhett Brown, President Wingate University

J.B. Buxton, President Durham Tech Community College

Anthony Clarke, President Guilford Tech Community College

Karrie Dixon, Chancellor Elizabeth City State University

Brain Ralph, President William Peace University

Robin Cummings, Chancellor UNC Pembroke

Pamela Senegal, President Piedmont Community College

PRESIDENTIAL ENGAGEMENT

2024 Presidents Forum

Guilford College * February 14, 2024

Twenty-four presidents and chancellors participated in the 14th annual Presidents Forum, hosted by President Kyle Farmbry. Highlights include:

- Presentation of the 2024 Leo M. Lambert Engaged Leader Award to President Kandi Dietemeyer, Central Piedmont Community College (pictured with Leo Lambert and NCCE Executive Board Chair, Kelli Brown, WCU Chancellor)
- Keynote Address "North Carolina Higher Education and the Future of American Democracy...A Challenge!" by Dr. John S. Wilson, former Morehouse College president and author of Hope and Healing: Black Colleges and the Future of American Democracy (Harvard University Press, 2023)
- Presentation "You Don't Know What You Think You Know: Upending Assumptions about Speech and Expression on Campus" by Dr. Elizabeth Niehaus, Associate Professor in the Department of Educational Administration at the University of Nebraska – Lincoln, and 2022-23 Senior Fellow at the University of California National Center for Free Speech and Civic Engagement
- Facilitated Conversation "Strategies for College Presidents: Fostering Civil Discourse during the 2024 Elections" by Dr. Jacqueline Pfeffer Merrill, Director of the Bipartisan Policy Center Free Expression Project





15th Annual Presidents Forum February 12, 2024









President Farmby and his wife, Leilani Martinez, hosted a pre-Forum reception and dinner for NCCE member presidents.

CAO & CSAO ENGAGEMENT

In the NCCE Vision 2025 strategic plan one goal was to strengthen our support for Chief Academic Officers and Chief Student Affairs Officers in promoting community and civic engagement. We offered several sessions to work towards this goal.

June 2023 - Understanding the New Process for Student ID Voting Approval (webinar) featuring Lindsey Wakely, Deputy General Counsel, North Carolina State Board of Elections. She discussed the new application to have student photo IDs approved for voting purposes in upcoming elections. As a result, 34 of our 39 member campuses applied and were approved.

Recognizing Community-Engaged Teaching & Learning in Promotion & Tenure webinar series (see next page)

NATIONAL PARTNERSHIPS

The Partnership Alliance













NCCE is connected to a vibrant network of similar state and regional place-based organizations across the country - CA, IN, Mid-Atlantic (DC, DE, MD), NJ, NY/PA, and WA dedicated to supporting the public purposes of higher education and community engagement nationally through a robust and diverse array of programs, initiatives, and events. Stakeholders from NCCE member campuses have discounted or free access to programs. conferences, workshops, and events offered by Partnership Alliance member organizations.

In 2023 the Alliance secured a three-year AmeriCorps Day of Service Grant to engage students across our 11 states to honor the legacy of Dr. Martin Luther King Jr. through service. NCCE provided grants to six campuses who mobilized over 780 students who served 50 agencies during the week of the 2024 MLK holiday.





NC Grantees

High Point University-\$5,000 Mars Hill University - \$1,000 Methodist University - \$1,000 Queens University of Charlotte-

NATIONAL PARTNERSHIPS



Promotion & Tenure Webinar Series



Track · Report · Connect · Plan

One of the best practices for strengthening and deepening community-engaged teaching and learning is to reward such practices in the promotion and tenure process. In spring 2023, NCCE partnered with LEAD California and the Collaboratory, to develop a series of webinars and conference presentations on the topic. During the 2023-24 academic year, we hosted three national webinars which featured faculty and administrators who have successfully embedded community engagement into their P&T process. We were especially pleased to feature Dr. Emily Janke who outlined the process at UNC Greensboro (considered a national model of excellence). Over 450 individuals registered to attend the sessions. We are organizing to extend the series in the fall.







IKONC







AmeriCorps Communities Thriving VISTA Program

NCCE partnered with the organizations in IKONC (Indiana, Kentucky, and Ohio) to secure a grant to launch a *Communities Thriving* AmeriCorps VISTA program. Member campuses can apply to host one or more AmeriCorps members for a one year term to fight poverty through indirect service activities in the areas of education, economic opportunity, healthy futures, environmental stewardship, and Veterans and Military Families. The first cohort of VISTAs will start in fall 2024.

Teaching Public Scholarship: Lessons from Two Practitioner-Scholars (webinar)

In September 2023, we partnered with Ohio Campus Compact to host a conversation for early-career scholars featuring two retired scholars. They discussed the benefits and challenges of publicly engaged teaching and scholarship.

Speakers:

Spoma Jovanovic, Professor Emerita, Communication Studies, UNC Greensboro Harvey J. Graff, Professor Emeritus of English and History, Ohio State University

ENGAGED SCHOLARSHIP & PRACTICE

2023-24 Engaged Faculty Scholars

In July 2023, we welcomed our newest EFS cohort. Each scholar receives \$2000 in funding and support to carry out a project to expand and strengthen community engagement on their campus.



Dr. Alyx Beckwith NC Central University

EFS project:
Building Conselor
Competence and
Community Partnerships
to Face a Mental Health
Crisis



Dr. Rhonda Jones UNC Greensboro

EFS project:
We Make Culture Hum:
A Digital History of
African American
Musicians in the
Piedmont, NC

Engaged Scholar Writing Retreat

In October 2023 scholars from seven institutions attended the 7th NCCE Engaged Scholar Writing Retreat, hosted at the Durham and Community Affairs office in downtown Durham. The retreat included directed writing time, optional individual consultation sessions, and short workshops on writing strategies. The sessions were facilitated by NCCE 2018-19 Engaged Faculty Scholar, and Director of the Duke Faculty Write Program, Dr. Jennifer Ahern-Dodson. Duke Civic Engagement, a unit of Durham and Community Affairs, and Duke Service-Learning were co-sponsors.







Community Engagement Administrators Conference (CEAC)

In June we hosted the first in-person CEAC since 2019 with community engagement professionals (CEPs) from 20 campuses. Highlights included:

- A "State of Our Union" address from NCCE Executive Director, Leslie Garvin
- Workshops and interactive community conversations/roundtables on topics related to program management and sustainability, innovation, community partnership development, and student leadership and development.
- A panel of "veterans" CEPs in the field for at least a decade – sharing insights and wisdom.
- An Open Space session where participants cocreated the agenda. Topic conveners facilitated conversations on gentrification, staff retention, climate change and CCE, networks for outreach & engagement professionals, and innovative strategies.



Virtual Learning Exchanges (VLE)

VLE's convene community engagement professionals to improve practice and continue to build a supportive network.

2023-24 Topic & Facilitator: Community Engagement Staff Retention

Facilitator: Dr. Kate Johnson, UNC Asheville

PROFESSIONAL DEVELOPMENT

August 2023 & January 2024

Regional Network Meetings

Fifty-nine community engagement professionals (CEPs), from 26 campuses, attended the August and January network meetings. The 2023-24 professional development topic was "Administering & Evaluating Community Engagement Programs." The August meeting was hosted at Greensboro College. President Larry Czarda opened the meeting and the agenda featured presentations from CEPs in the NCCE network:

- Risk Management Calleen Herbert and Ruby Messick, NC Central
- Curriculum Development & Assessment Best Practices Katelyn Bodwell, UNC-Chapel Hill
- UrbanCORE Faculty Engagement Tamara Johnson, UNC Charlotte
- · Marketing & Staff Development Jaime Russell, UNC Wilmington

Jennifer Mock, Alamance Community College, and Kristi Howell, UNC Greensboro, shared bright spots about their community engagement programming.

The January meeting was virtual.









February 2024

Pathways to Achieving Civic Engagement (PACE) Conference



Nearly 230 faculty, staff, administrators, and community partners, from 29 institutions in six states, attended the 25th annual PACE Conference hosted at Guilford College. PACE, which seeks to grow and deepen the practice and scholarship of civic and community engagement, included presentation of the annual NCCE engagement awards plus 27 engaging breakout sessions. The plenary sessions included an opening keynote address "North Carolina Higher Education and the Future of American Democracy...A Challenge!" by Dr. John S. Wilson, author of *Hope and Healing: Black Colleges and the Future of American Democracy* (Harvard University Press, 2023). The closing plenary "You Don't Know What You Think You Know: Upending Assumptions about Speech and Expression on Campus" was presented by Dr. Elizabeth Niehaus, Associate Professor in the Department of Educational Administration at the University of Nebraska-Lincoln, and 2022-23 Senior Fellow, University of California National Center for Free Speech and Civic Engagement.





STUDENT RECOGNITION

2023 Community Impact Student (CISA) Awards

During the CSNAP Student Conference in November, we recognized 15 students (*pictured*), selected by their campus for inspiring and impactful community and civic engagement leadership.

Appalachian State University – Savannah Raley Central Piedmont Community College - Demi Snow East Carolina University – Jordyn Strupp Elon University - Bo Dalrymple Fayetteville State University – Alexis Nealy Greensboro College - Xypher Pino* High Point University - Osliany Mora-Morejon* North Carolina Central University - Tierra Rowell NC State University - Madeline Scott UNC Asheville - Indigo Lesser* UNC Chapel Hill - Adriana Torres UNC Pembroke - Magally Ortiz-Rojas* UNC Wilmington - Amaria Rankins Wake Forest University - Couriyah Stegall Warren Wilson College - Seimy Mendoza* William Peace University - Christopher Simmering*



Announcing the NC Civic Impact Fellowship!



In fall we welcomed the inaugural cohort of NC Civic Impact Fellows. This new program empowers exceptional civic-minded student leaders with an opportunity to develop and lead a project that will create a tangible, meaningful, and sustainable impact on their campus. Fellows meet monthly to discuss their Impact Project design and implementation, and to receive professional skill development training. These Fellows were nominated by their college/university President or Chancellor based on their potential to excel in civic and community service leadership.

The CISA winners, who are also Impact Fellows, are identified with an asterisk. This cohort also includes Trinitee Smith of Elizabeth City State University.

2023 Barnhill Civic Trailblazer

Maya Martin Fayetteville State University

This award is presented annually to a student who has demonstrated exceptional innovation in civic engagement.



Maya is a two-term Student Government Association President, Delta Sigma Theta Sorority Chapter President, Student Government Association Presidents Consortium Region Director, and intern for the State of North Carolina Supreme Court, among many other involvements. She has been featured in local media, recognized in the Forbes 2023 ALL IN Student Voting Honor Roll, selected as the Voter Registration, Education, and Mobilization Lead and Ambassador, and Student Representative for the Voter ID Taskforce. (pictured with John Barnhill at the 2024 PACE Conference at Guilford College)

CSNAP Student Conference "Rising Together: Students Depolarizing North Carolina"

Back for the first time in-person since 2018, CSNAP brought together 90 students, staff, and faculty from 15 campuses for a full day of skill-building workshops dedicated to providing students with the tools they need to have productive conversations on campus in a time marked by political polarization.

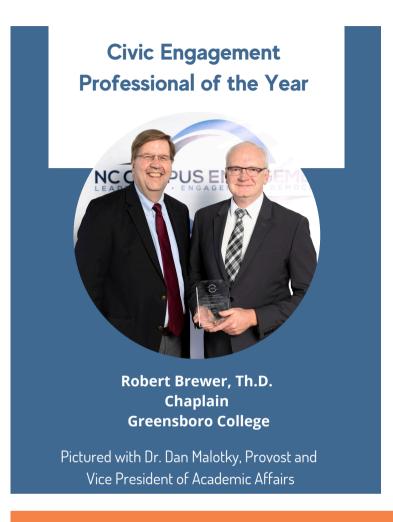
Attendees spent the day participating in multiple dialogue models, learning how to facilitate dialogues, and gaining

valuable perspectives on political polarization and the value of building bridges from keynote speakers Rhonda Fitzgerald, from the Sustained Dialogue Institute, and Dr. Adi Wiezel from Elon University.



COMMUNITY ENGAGEMENT AWARDS

We presented the annual Community Engagement Awards on February 14, 2024 during the opening session of the PACE Conference and Presidents Forum at Guilford College





Community Partner Award



YWCA High Point
Campus Partner: High Point University

Scan to view the partnership video



Pictured L to R: Regina Johnson, Director of the Women's Resource Center; Laura Godinez, Director of the Latino Family Center Director; HPU President Nido Qubein; Heidi Majors, Executive Director; and Kimberly Drye-Dancy, Executive Director of HPU Center for Community Engagement

STRENGTHENING DEMOCRACY

8th Annual NC College Voter Summit

The 2023 NC College Voter Summit convened 100 students, staff, and faculty representing 21 colleges/universities and 13 democracy organizations. Held on September 22 at Elon University, it was an eventful day of workshops, games, and activities to prepare participants to mobilize students on their campus to vote. The Summit is organized by the NC Campus Voting Coalition, a network of democracy organizations that NCCE helps coordinate.

Attendance Prize winner: Davidson-Davie Community College Spirit Prize winners: (selected based on energy, enthusiasm, and campus pride)

4-year Public – Elizabeth City State University 4-year Private – Saint Augustine's University 2-year – Davidson-Davie Community College





In January, the NC Campus Voting Coalition hosted a virtual *Campus Activation Day* for administrators to prepare for the 2024 March Primary. Representatives from 26 campuses learned about changes to NC voting and election law, resources available for student voter education, and best practices from schools who have established creative and effective student mobilization strategies.

Featured speakers: Adam Steele, NC State Board of Elections; Olivia Antigua, ALL IN Campus Democracy Challenge; Jake Gellar-Goad & Caitlin Metzguer, You Can Vote; and Tiffany Seawright, NC A&T State University and Tiffany Hinton, Elizabeth City State University.

Inaugural Campus Discourse Leaders Conference

Scholars and practitioners of public discourse at 18 institutions convened on April 5 to connect and collaborate at the inaugural North Carolina Campus Discourse Leaders Conference, hosted at UNC-Chapel Hill. The event was co-organized by the Program for Public Discourse at UNC, NC Campus Engagement, the Deliberative Citizenship Initiative at Davidson College, the Kernodle Center for Civic Life at Elon University and the Free Expression and Constructive Dialogue Task Force at the UNC Charlotte.

Campus discourse leaders shared the strategies they have been implementing in their own programs and discussed challenges. Session topics included:

- The Context of Public Discourse on College Campuses Today
- · Strategies for Fostering Robust Discourse in the Classroom
- Strategies for Fostering Robust Discourse on Campus and in the Community
- Strategies for Connecting and Collaborating across Campuses

The gathering inspired a commitment to ongoing collaboration and support among attendees and organizers, with plans underway for future events and initiatives aimed at advancing the mission of dialogue and discourse on college campuses statewide.

Election Engagement Spark Grants (\$500 grants awarded)

- Central Piedmont Community College
- High Point University
- Mars Hill University
- William Peace University

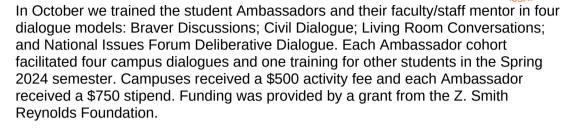


STRENGTHENING DEMOCRACY

Student Dialogue Ambassadors Initiative (Year Two)

Year Two of the Student Dialogue Ambassadors Initiative included:

- · High Point University
- · Lenoir-Rhyne University
- UNC-Chapel Hill



NEW! Social Cohesion Impact Measurement (SCIM) Framework

To assess the impact of the SDA program, we implemented the SCIM Framework, a tool created by the Listen First Coalition's Bridging Movement Alignment Council to measure the impact of dialogue and bridging methodologies. Ambassadors conducted pre and post-surveys of dialogue participants. We are excited about the promising results that suggest participating students experienced growth in listening, intellectual humility, self efficacy, and openness & sharing.

Civil Discourse & Dialogue \$500 Spark Grants

- · Elizabeth City State University
- Greensboro College
- Piedmont Community College
- UNC Charlotte
- · UNC School of the Arts
- Wake Technical Community College
- Western Carolina University









WE WELCOME YOU TO ENGAGE IN
MEANINGFUL CONVERSATIONS ABOUT
IMPORTANT CHALLENGES FACING US TODAY.

- Dates, Times, and Topics below!
 Scan QR code to pre-register for our first dialogue
- FDIDAY 0/45 0 0DM

FRIDAY, 3/15 @ 3PM SOCIAL EQUITY MONDAY, 3/18 @ 10AM

FOOD TUESDAY, 4/1 @ 10AM

MENTAL HEALTH
RHYNE BUILDING 161



Citizen Redefined Training (Cohort Two)

For the second time in 2023, NCCE partnered with the national organization, Citizen University, to bring their transformational civic identity formation curriculum to a higher education context.

The second cohort was comprised of 12 community engagement professionals from NCCE member institutions and community organizations. They gathered in December for a full week of immersive training, facilitated by Citizen University representatives. The curriculum encouraged a deep exploration of moral tensions in American history, an understanding of the current state of democracy, and the development of confidence to live as responsible, powerful citizens dedicated to fully participating in society. The week concluded with a Civic Confirmation Ceremony.

Attendees are expected to apply the civic skill building and moral formation content into their work with students.



STRENGTHENING DEMOCRACY

Tools to Disrupt Mis & Disinformation

NCCE Executive Director, Leslie Garvin, was selected as a 2022-23 Fellow for the UC National Center for Free Speech and Civic Engagement. This national Fellowship provides funding to conduct research that furthers the national conversation related to expression and democratic participation on college campuses including how to advance campus dialogue, safeguard academic freedom and further diversity and inclusion.

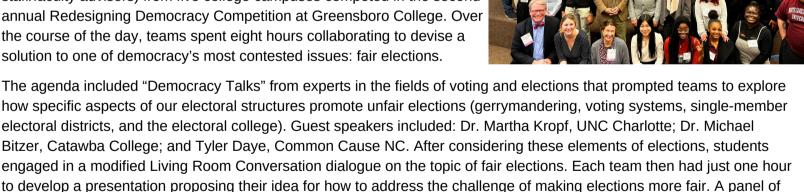
Leslie's project "Disrupting Mis & Disinformation on College Campuses" produced an online "Media Literacy Toolkit" with curricula, games, articles, and other resources and a dialogue issue guide "The Flood of Misinformation and Disinformation: How can local communities and higher education best address growing concerns?" The guide is a tool for campuses and communities to engage in deliberation about how to address this issue. The format is based on the National Issues Forum deliberative dialogue model. Scan the QR code to view both resources.



2nd Annual Redesigning Democracy Competition

The Redesigning Democracy Competition brings together students from across the political spectrum to deliberate on topics related to democracy that are either contested or in need of reform and intervention and to find common ground for action.

On Saturday, February 24, 2024, nine student teams (plus their staff/faculty advisors) from five college campuses competed in the second annual Redesigning Democracy Competition at Greensboro College. Over the course of the day, teams spent eight hours collaborating to devise a solution to one of democracy's most contested issues: fair elections.



campus and gift cards for team members. 1st place



2nd place Warren Wilson College (Team 1)

seven judges scored the presentations and selected winners. Judges included the Democracy Talk experts as well as volunteers from the Braver Angels Alliance of Central North Carolina. Winning teams received cash awards for their



3rd place NC Central University (Team 2)



AMERICORPS VISTA







AmeriCorps VISTA members go where they are needed with passion and perseverance to be a catalyst for change. National service is a critical component of the strength of communities; therefore, since 2003 North Carolina Campus Engagement has sponsored AmeriCorps VISTA projects. We currently host VISTA members through the NC Afterschool Corps and the NC Hunger Corps with our member campuses serving as host sites for our VISTAs to complete their year of service across North Carolina.

Through 2023-2024 we were able to host 4 NC Afterschool Corps VISTAs and 7 NC Hunger Corps VISTAs throughout the state, with an additional VISTA Leader placed with NCCE. As the majority of their service started throughout the summer, our VISTAs have served tirelessly to build capacity for their host sites and their work is reflected through some of the accomplishments highlighted below:

1,317



of Volunteers Recruited

\$368,988.87



Value of Cash Resources Leveraged

\$269,256



Value of In-Kind Resources Leveraged

\$1.02 M



Value of volunteer labor from VISTAS and volunteers they recruited

Pictured below: NC Hunger Corps VISTA Kaleigh Steigman plays an integral role working with Feed the Pack Food Pantry, which is one resource offered through the Pack Essentials Hub. She works to ensure that the pantries operations focus on policies and supplies that support the population needs.





Pictured above: Students at Warren Wilson College are engaged in service through the Bonner Leadership program which often works closely with NCCE VISTAs Victoria Tartivita (NC Afterschool Corps) and Julianna Cesarini (NC Hunger Corps).

AMERICORPS VISTA

NCCE VISTA Programs

NC Afterschool Corps VISTAs, Victoria (Warren Wilson College) and Steven, Elissa and Mina (Duke University) all work to build capacity for education initiatives in the community. Developing programs, designing orientations, onboarding, and recruiting student volunteers from the campuses are some of the great ways their works have been able to fight poverty in their communities.

The NC Hunger Corps VISTAs Alexis (Alamance Community College), Calvin (Duke University), Kaleigh (NC State University), Julianna (Warren Wilson College), and Rakeeme (NC Central University) build capacity for their campus pantry and emergency services by soliciting funding, recruiting volunteers, and work to ensure that all students who need access to these important resources have that access. NC Hunger Corps serves to develop more community partners and addresses the specific needs of each campus, and their demographics and creatively addresses those needs.



NC Campus Engagement offers professional development to VISTAs through mentorship, monthly one on one check ins with the VISTA Leader and Program Manager, and hosts events at Elon University for VISTAs to connect with the cohort. These events this year has included a 3-day VISTA Retreat, resume workshops, poverty data analysis, and direct service with the local Salvation Army. We have plans to run another training in June that will incorporate local VISTA programs for one event to further our community bridging reach.

AmeriCorps also plays a role in the professional development of VISTA members. Each VISTA has the opportunity to travel to one In-Service Training (IST) each year hosted at various cities throughout the country to network, learn more about AmeriCorps VISTA, and collaborate with other across the U.S. AmeriCorps also offers other opportunities throughout the year like the one pictured above: NC Hunger Corps VISTA Alexis and VISTA Leader Madeline - North Carolina Spring Conference in Chapel Hill sponsored by Serve North Carolina, supported by AmeriCorps staff and members.

"I am proud of the valuable insights and knowledge I have gained about community engagement through my year of service with the Jumpstart Program at Duke"

ELISSA BRADY
AFTERSCHOOL CORPS
DUKE UNIVERSITY



ADDRESSING STUDENT FOOD INSECURITY

In 2023 we launched Year Five of our partnership with Food Lion LLC grocery stores to address student food insecurity in North Carolina. Twenty-one member campuses benefited from the partnership this year. We are truly thankful to Food Lion for their ongoing support.

Through the NC Collegiate Hunger Challenge, the Student Hunger Ambassadors, from the 13 participating campuses, organized 116 events that directly impacted over 9,000 students, faculty, and staff. Combined. They collected nearly 20,000 items to support their campus food pantries. We awarded the prizes during the 2024 Presidents Forum & PACE Conference in February.



Grand Prize Winner Greensboro College \$10K

Fall 2023 Hunger Challenge

Alamance Community College
Appalachian State University
Central Piedmont Community College
Durham Technical Community College
Elizabeth City State University
Greensboro College
Guilford College
High Point University
NC Central University
NC A&T State University
Piedmont Community College
UNC Pembroke
UNC Wilmington

Community College Sector Prize (\$5K)

Durham Tech Community College



4-Year Public Sector Prize (\$5K) NC A & T State University



4-Year Private Sector Prize (\$5K)
High Point University



Spring 2024 Food Pantry Capacity Grants

\$1000 Grantees

Davidson-Davie Community College
East Carolina University
Guilford Technical Community
College
Methodist University
Warren Wilson College
Western Carolina University
William Peace University
Wingate University





2U23-24 MEMBEKS

Ken Ingle

Bennett College

Catawba College

Alamance Community College

Kyle Farmbry Guilford College

Sheri Everts Anthony Clarke *

Appalachian State University

Guilford Technical Community College Franklin D. Gilliam, Jr.

Suzanne Walsh Nido R. Qubein

High Point University

Robin Cummings *

David P. Nelson Frederick K. Whitt

Lenoir-Rhyne University

Kandi Deitemeyer Anthony Floyd Central Piedmont Community College Mars Hill University

Douglas A. Hicks Stanley T. Wearden **Davidson College Methodist University**

Jenny Varner Harold L. Martin, Sr.

Davidson-Davie Community College NC A & T State University

Vincent Price Johnson Akinleye NC Central University **Duke University**

J.B. Buxton * **Hope Williams**

Durham Tech Community College

Philip Rogers Randy Woodson

East Carolina University **NC State University**

Karrie G. Dixon * Pamela Senegal *

Elizabeth City State University Piedmont Community College

Connie L. Book * Daniel G. Lugo

Elon University Queens University of Charlotte

Darrell T. Allison Kimberly van Noort

Fayetteville State University **UNC** Asheville

Lawrence D. Czarda Lee H. Roberts (Interim)

UNC-Chapel Hill Greensboro College

UNC Greensboro

Sharon L. Gaber **UNC Charlotte**

UNC Pembroke

Brian Cole

UNC School of the Arts

Aswani Volety **UNC Wilmington**

Susan R. Wente

Wake Forest University

Scott Ralls

Wake Tech Community College

Damián J. Fernández Warren Wilson College

NC Independent Colleges & Universities Kelli R. Brown * (Board Chair) Western Carolina University

Brian C. Ralph *

William Peace University

Rhett Brown *

Wingate University

Anthony Graham (Interim)

Winston-Salem State University